

## BMW scores high, ESGR gives top 10 award

Think your boss is great? BMW manufacturing in Spartanburg, S.C., was recognized for support of their military employees.

Story on page 2

## Dobbins helps kids turn away drugs

TPC adapts drug awareness video for East Valley School children to support Red Ribbon Week.

Story on page 3

## Consolidated Club sends member to Football game

Membership has its privileges. The club gave tickets for all expenses paid trips to Pro game. Sign up and win tickets to the Pro Bowl and the Super Bowl.

Story on page 4

## ORI or bust

Two more training exercises are planned. Can the 94th Airlift Wing "MOPP" up the ORI? Chemical gear and MOPP levels made easy.

Story on page 4

## NCO Academy gives reservist Commandants Award

Dobbins reservist shows effective leadership and contributes to the success of leadership training at Robins NCO Academy.

Story on page 5

## 94th OSS under new commander

Emphasis on appearance, work ethic and motivation is his goal.

Story on page 6

## 94th Honor Guard mourns Bugler

In memory of Tech. Sgt. James R. Fuhrman, honors were rendered for an honorable man.

Story on page 12

# Dobbins reservist shines during Tops in Blue's Marietta performance

## Airman's dream to perform answered

By Senior Airman Paul Reid Hanna  
Public Affairs

Tops in Blue is an opportunity. What kind of opportunity depends on a person's point of view.

Tops in Blue offered an opportunity to see an incredible live show in Marietta, Ga. on Nov. 15 at the Cobb County Civic Center. Approximately 650 people came to see the show. By the second song, Tops in Blue had the audience participating in the show.

Since 1953 Tops in Blue has been picking Air Force talent to be a part of the stage show. This production is not just song and dance. The group needs more than singers and dancers. They also need stage hands, computer operators, lighting and audio technicians and wardrobe.

One such opportunity opened for Staff Sgt. Amber Grimes, 94th Services Squadron Logistics Readiness training manager. After six years of Air Force active duty, Grimes became a reservist. She arrived at Dobbins in March and before her feet were wet, Tops in Blue asked her to help prepare the stage for the the 50th anniversary tour.

This was not the song and dance she dreamed of doing, but it was close, she said. Grimes asked Lt. Col. Charles Saunders, 94th Services Squadron commander and her new boss, if she could join Tops in Blue. Grimes packed her bags.

Preparation for the tour is not a glamorous duty and often involves heavy labor, but Grimes was happy to be associated with the tour, she said. She stayed with Tops in Blue until the tour began. It was time for the talent-



Photo by Don Peek

**Tops in Blue performs songs from famous artists like Stevie Wonder and Tina Turner. They also performed the song "YMCA" by The Village People. Here, a female lineup upstages the men.**

ed stage performers to shine. It was time for Grimes to pack her bags, again.

Two weeks before the first show, Tom Edwards, Air Force Services Agency's director of Air Force Entertainment, and the rest of the members of Tops in Blue asked her to be in the show, Grimes said. She couldn't believe it, but she was going to tour with them as a vocalist.

The temporary 11-month duty begins with an intense 45 days of training and rehearsal. During rehearsal, sets are designed, music is selected and a script is written. Grimes was already prepared for the work load but not for the method Tops in Blue has to let each airman stand out, said Grimes.

Tops in Blue said the 30 team members are assessed and trained for the potential to really shine on stage.

"The training was very hard, but the cast was incredibly supportive," Grimes said.

Tops in Blue says performers train with music and dance coaches an average of 15 to 18

hours each day.

"Many people helped to train and prepare me for the stage, even during off time," said Grimes. "The cast is like my family."

The tour schedule is long and relentless, like the training; but it is also just as rewarding, Grimes said. For Tops in Blue, she sings one of Whitney

Houston's songs.

The cast and crew will perform 140 times this year, not to include training. The last performance is March 28.

For more information about Tops in Blue performances and opportunities to audition, call 210-652-6566 or logon to the website at <http://www.air-forcetopsinblue.com>



Photo by Don Peek

**From left, Staff Sgt. Amber Grimes from Dobbins Air Reserve Base, Ga., and Senior Airman Tamara Welch from Langley Air Force Base, Va., both perform as vocalists for Tops in Blue. Grimes is the 94th Services Squadron's Logistics Readiness training manager, and Welch is a 1st Communications Squadron computer systems operator.**



# Unit Training Managers need your support



Photo by Don Peek

**By Master Sgt. Angela Cooper**  
94th Airlift Wing Education  
and Training Office,  
unit training manager

These days we are all too familiar with the "do more with less" concept on the job. On top of that, most of us are tasked with an additional duty. Through lots of hard work and a team effort, we persevere and get the job done. As frustrating and time-consuming as additional duties can be, they are a necessity.

Can you imagine if we were all responsible for everything we needed ourselves? Picture 1,800 reservists managing their own training, small computers, mobility, orders, supplies...you see my point.

Although all additional duties are

equally important, there is one that is near and dear to my heart. I would like to put in the spotlight for a moment, the additional duty training manager.

Here at Dobbins, more than half of our units do not have an Education and Training manager assigned and therefore have a member of the unit performing the duties of the unit training manager as an additional duty. This is no small task. Their duties are never ending, because of the transitional environment that exists in the military. Members are constantly coming and going.

The Air Force Instruction that governs the On-the-Job Program, AFI 36-2201V3, lists three full pages of duties for the unit training manager, of which many are repeated each month. Although, unit commanders are ultimately responsible for ensuring their unit has an effective training program in place, the UTM is the commander's key staff member responsible for overall management of the program itself.

They serve as a consultant or advisor to all unit members, assisting supervisors and trainees on all aspects of training. UTM's are responsible for policy and procedure guidance, for conducting trainee orientations, OJT meetings, and internal staff assistance visits. They manage the units Career Development Courses, OJT roster, formal school requests and skill level upgrades. That's just a few of their duties.

At times it can be a very overwhelming job, especially if you don't get the support you need from other unit members, specifically the supervisors.

The unit's supervisors are a critical factor on how successful the UTM and the training program are. Supervisors have a vital role because of their involvement in their individual trainees upgrade training.

Supervisors orient new personnel to the unit and the mission. They plan, conduct and evaluate their members training; they administer the trainees CDCs, and document their training progression from beginning to end. If the supervisors are involved and doing their part, the UTM can do theirs, assist, advise and manage. But if the supervisors aren't doing their part, the program quickly and easily gets out of hand.

Some of the signs are high CDC failures, overtime training and poor job performance, which all can lead to missed promotions and involuntary reassignments. Usually, unit morale suffers also. Also, if supervisors aren't involved enough, the trainee will go to the UTM for help.

Can you imagine 25-50 individual upgrade trainees all going to the UTM each UTA? That's a medium sized unit. Some units have 100-200 or more members in upgrade training at all times. The UTM can't do their job and the supervisors too. The bottom line is, they need the support of their fellow unit members, especially the supervisors, for the program's success.

So then next time your UTM wants to have another meeting or asks you for another update on your trainee, help them out and everyone will benefit in the long run. There's a whole lot to it but we need to support the UTM.

## BMW wins an ESGR state chairman's award

**By Senior Airman Paul Reid Hanna**  
Public Affairs

The Employer Support of the Guard and Reserve provides something critical to the civilian employers of military members -- appreciation.

1st Lt. Franchiska J. Garrett, 94th Aeromedical Evacuation Squadron health service administrator, attended the S.C. ESGR Annual Banquet to receive, along with her employer, one of the top 10 state chairman's awards.

Garrett's employer is BMW manufacturing in Spartanburg, S.C. She nominated BMW, her supervisors and the Associate Affairs Office there for an ESGR award.

"BMW goes beyond the call of duty for their Reservists," wrote Garrett in her nomination letter.

She said BMW displays a list of their

employees deployed to military service. The BMW Associate Affairs Office keeps in touch with the families of deployed military employees. This helps family members communicate compensation benefits while the employee is deployed, said Garrett.

BMW also put together a team that comes up with innovative ideas to show support for the troops by sending letters and gifts, said Garrett.

"As a reservist, I know that my company (BMW) is standing beside me, and that is one less thing I'll have to worry about if I am mobilized," Garrett said.

She hailed her supervisors for their support during peacetime also. She said they advise her of new benefits that arise for Reservists and make a point to keep up to date on the available military support from the company.

"Whenever I have to perform extra

drills, I can take that time without reservation or guilt," Garrett said.



Photo by Debbie Baldwin, 315th Airlift Wing

**Sen. Lindsey Graham, Ami Odom, BMW supervisor, 1st Lt. Franchiska Garrett, 94th Aeromedical Evacuation Squadron health service administrator, and Joel Cassidy, S.C. ESGR chairman.**



*Minuteman*

Volume 51, No. 12  
December 2003

### Editorial Staff

#### Wing Commander

Brig. Gen. William P. Kane

#### Chief

Courtney E. Franchio

#### Deputy Chief/Editor

Paul Reid Hanna

#### Reserve Public Affairs Officer

Capt. Jeff Dorr

#### Public Affairs Superintendent

Chief Master Sgt. David Curtis

#### Public Affairs Reserve staff

Master Sgt. Stan Coleman

Staff Sgt. Micky Cordiviola

Senior Airman David Atchison

Senior Airman Paul Reid Hanna

Senior Airman Michelle Sellers

Samara Gapud

Nyere Hollingsworth

#### Photographers

Don Peek

Staff Sgt. Brett Brown

#### Graphics

Tech. Sgt. Bob Martin

Staff Sgt. James Branch

*Submission deadline for the January issue is Dec. 12.*

*Articles should be submitted electronically to the 94th AW/PA office. The email address is [94aw.PAV3@dobbins.af.mil](mailto:94aw.PAV3@dobbins.af.mil). For more information, contact public affairs at 678-655-5055. This funded Air Force newspaper is an authorized publication for members of the U.S. military services.*

*Contents of the Minuteman are not necessarily official views of, or endorsed by, the U.S. Government or the Department of the Air Force. Editorial content is edited, prepared and provided by the 94th Airlift Wing Public Affairs office. All photos are Air Force photos unless otherwise indicated.*



## NCOLDP offers management, communication skills

**By Senior Master Sgt. Calvin Stevens**  
NCOLDP facilitator

For years, middle-level enlisted personnel have looked for ways to improve their leadership skills and gain tools that will assist in handling current AFRC issues. In 1989, the Noncommissioned Officer Leadership Development Program was established to meet this need. The NCOLDP is a 10-day course, which explores college level academic and leadership instruction and the application of those concepts to current Air Force issues.

For six days, Central College of Texas instructors teach students management theory, time management, communication skills and other college level management and leadership material. The other four days, students learn to apply the techniques they learned to a military environment under the guidance of Air Force Reserve Command facilitators. Students recognize the differences between leadership and management, develop team-building skills, and understand how addressing common problems can improve morale, productivity, and retention.

In addition to earning two college credits, many of the graduates of the program have gone on to successful senior NCO positions. Over 40,000 reservists, civilians, active duty and other

branches of the military have attended this course. Over 150 members have graduated from the program right here at Dobbins.

As part of the program, each class is divided into teams to work on a "Leadership Challenge." The purpose of it is to encourage class members to become actively involved in leadership. It provides an opportunity for the command chief master sergeant to interact and provide guidance and mentorship to students.

While the program targets staff sergeants and technical sergeants, several fast-track senior airman and master sergeants looking for an effective leadership course have attended the program. The overwhelming success of the NCOLDP is reflected by the high retention rate of attendees. Almost 80 percent of all NCOLDP graduates choose to continue their reserve career and retire.

The next opportunity to attend this 10-day program at Dobbins will be Jan. 26 to Feb. 6 and again, May 3 to May 14. In order to attend the January session, a request signed by your commander must be submitted to the 94th Airlift Wing Base Training manager, Tech. Sgt. Charles E. Hobson at 678-655-5043. The deadline for submitting an application for the January class is Saturday of the December unit training assembly.

## Air Force command holiday greetings to Reservists

**By Lt. Gen. James E. Sherrard III**  
Commander of Air Force Reserve Command

WASHINGTON - As we celebrate this holiday season and the start of 2004, we give special thanks and recognition to the men and women of Air Force Reserve Command.

Reservists, their families and their employers have given much to their country since 9/11 and much may be required in the future. Therefore, it is with deep pride that I salute each of you and

yours for a job well done. All of you have shouldered a tremendous responsibility in fighting the global war on terrorism.

Your dedication to duty has helped make the world a safer place. It is a privilege to serve with you.

Marsha and I wish each of you - wherever you might be in the world - the very best this holiday season has to offer. May you and your family find peace, joy and happiness as you continue to safeguard our great nation. God bless you, and God bless America. (AFRC News Service)

## 94th MSG begins Career Advisor Program



Photo by Don Peek

**By Master Sgt. Sparkle K. Adams**  
94th Mission Support Group, career advisor

Career advisors with the 94th Mission Support Group are people with experience that can't be replaced at the drop of a hat. That experience makes every career field within 94th MSG a success story that contributes to the "big picture" at Dobbins.

A career is like a seed that

needs care to flourish and stand on its own. The 94th MSGs team of unit career advisors is available to provide information to nurture those seeds of development by advising and educating members on the rewards and benefits of participation in the Reserve.

Our focus is to advise members of 94th MSG of available re-enlistment benefits and entitlements as well as wise career choices.

Understanding the "big picture" is critical to our mission accomplishment. This is the key to accomplishing our core values. It is my job as a group career advisor to take that "big picture" from a 27-inch monitor to a 63-inch widescreen with all of the bells and whistles.

Unit career advisors of the 94th Mission Support Group are available during the UTA at their respective units. To set up an appointment or for referral please contact your respective unit career advisor during the UTA.

Or, go on the 94th Mission Support Group's website from the Dobbins home page to get information regarding the career advisor program.

Unit career advisors for the 94th MSG are Master Sgt. Vernell Carter, 94th Communications Flight; Master

"A career is like a seed that needs care to flourish and stand on its own."

Master Sgt. Sparkle K. Adams

Sgt. Sandra Bowens, 94th Services Squadron; Master Sgt. Timothy Williams, 94th Communications Flight; Tech. Sgt. Engle Makeham, 94th Security Forces Squadron; Tech. Sgt. Diane Yearby, 94th Mission Support Squadron; Tech. Sgt. Yvette Jackson, 94th Civil Engineer Squadron; Staff Sgt. Lena Tamplin, 80th Aerial Port Squadron; and Tech. Sgt. Angela Ferguson, 94th Logistics Readiness Squadron.

## TPC teaches drug awareness

TPC helped support Red Ribbon Week by adapting Dobbins video for childrens use

**By Senior Master Sgt. Joyce J. Scott**  
Air Force Reserve Command Transportation Proficiency Center, NCOIC

Enrique "KiKi" Camarena, former Drug Enforcement Agent, is the reason we celebrate Red Ribbon Week. In March 1985, Camarena was very close to uncovering the identities of key members of a Mexican drug cartel. He was kidnapped, brutally tortured and killed just days before he was to identify these king pins of illegal drug trafficking in Mexico.

His death enraged many Americans, especially the people in his home town of Calexico, Calif. They began wearing red ribbons in his memory. The ribbon symbolizes KiKi's sacrifice to prevent the loss of lives related to drug use.

Soon parent groups across the nation joined in honoring KiKi by wearing red ribbons. In

1988, the National Family Partnership adopted the last week during the month of October to educate and promote drug-free youths.

Recently members of the Transportation Proficiency Center had the opportunity to help promote a drug-free environment at East Valley Elementary School in Marietta, Ga., by invitation of Julie Stokes, Chairman of Red Ribbon Week.

The children were students of East Valley's kindergarten through fifth grade. The 500 students watched a Red Ribbon video compiled for them by the Georgia National Guard Counterdrug Task Force. They were given red ribbons and Red Ribbon Certificates.

The TPC also did two 30-minute assemblies. After the video the children pledged, "Say no to drugs." The children were asked to go home and thank their parents for keeping them drug free.



Courtesy photo

**Red Ribbon Week began in memory of the late Enrique "KiKi" Camarena, former Drug Enforcement Agent.**

The teachers were surprised at how loudly the little people raised their voices, as they looked at their teacher and said, "Thank you for keeping me drug free."

In arousing unison, the children pledged, "I will be drug free, I will be drug free, I will be drug free."



# Quarterly award winners announced

**By Master Sgt. Stanley Coleman**  
*Public Affairs*

The quarterly award winners for the Outstanding Senior Noncommissioned Officer, Outstanding NCO and Outstanding Airman for the fourth quarter are Master Sgt. David Strickland, Tech. Sgt. Eric Rhadans, and Senior Airman Christopher May.

Strickland is the 94th Aeromedical Evacuation Squadron's assistant superintendent of operations. Strickland's managerial skills as a senior leader contributed to several successes within the 94th AES which include the resolving of equipment shortages and tracking the status of awards and decorations for operations personnel. Strickland is also recognized for the documentation of job descrip-

tions, operating instructions and the creation of continuity binders for the operations and communication sections.

Strickland's community service includes volunteer work to maintain the upkeep of the Kennesaw Cemetery.

Rhadans is a 94th Maintenance Squadron guidance and control systems craftsman. He earned the NCO of the Quarter award. His achievements include the overhaul and repair of numerous assigned rescue helicopters at Patrick Air Force Base, Fla. in August and September, as well as facilitating the successful evacuation of assigned aircraft due to Hurricane Isabel.

Rhadans completed several technical courses related to his military assignment and a Bachelor of Science in Marketing Management from Kennesaw State University.

His community service includes volunteer work with Habitat for Humanity -- an organization that provides affordable housing for deserving low income families.

May, 80th Aerial Port Squadron air cargo apprentice is the Outstanding Airman of the fourth quarter.

His achievements include contributions to the development and execution of training materials for his team.

The recognition of May's talent for documentation and organization led to his appointment as Quality Control Monitor of Reserve Aerial Port System for training and computerized updating. He is also twice selected as 80th APS Airman of the Quarter.

May is also majoring in Industrial Engineering at Southern Polytechnic State University.

# Consolidated club pays

**By Senior Airman Paul Reid Hanna**  
*Public Affairs*

The Dobbins Consolidated Club sent Petty Officer 1st Class Valerie G. Wynn to Tampa, Fla., to watch the Tampa Bay Buccaneers and the Houston Texans battle for victory.

These trips can be won at the club by any member and all federal employees can be members like Wynn, a Navy Air Station mess specialist and transportation safety specialist. Two trips, one to the Pro Bowl in Honolulu, Hawaii, and one to the Super Bowl are still available. To win one must register during Football Frenzy on Fridays from 4 p.m. to 6 p.m. at the club.

"This was the last thing I expected," Wynn said. "I was just promoted. The next day the club called to tell me that I won."

I thought they were a telemarketer but they weren't selling anything."

Her trip was not just limited to football. The trip included two airline tickets, five-day hotel accommodations, event tickets, transportation and \$200 cash. Other prizes available are sports chairs, coolers and radios.

"All I had to do was have fun here, winding down, instead of sitting in traffic," Wynn said.

Another past winner was Master Sgt. Gladis McCrary, 22nd Air Force Orderly Room NCOIC. She won tickets to San Francisco a few years ago.

"I was in heaven," McCrary said. "We didn't pay for anything, had the best time and took a limo to the game."

For more information on trips and Football Frenzy, call Julie McKinney at 678-655-5716.

# 94th MOPPing up for ORI

## Chemical gear high on ORI list, Wing prepares mobility exercises for training

**By Staff Sgt. Micky Cordiviola**  
*Public Affairs*

The Operational Readiness Inspection is fast approaching. Dobbins plans to be ready after two more mobility exercises.

The terrorist threat of chemical and biological attacks fuels an urgency for military personnel to learn about Mission Oriented Protective Postures.

"It is more important than ever that everyone is familiar and comfortable with the different MOPP levels," said Robert Idol, 94th Mission Support Group readiness technician. "Becoming acquainted with what needs to be done in specific MOPP levels will save your life and the more a person practices the better off they will be when the time comes to put their practice into real use."

MOPP levels allow commanders to authorize various standard options for wearing the ground core ensemble depending on the threat, heat stress and mission urgency.

In MOPP level zero, the individual protective equipment is the overgarment's jacket and pants, the protective mask, the hood, gloves, overboots and field gear. The mask should be in the carrier and the field gear worn. The rest is carried and should

be ready within five minutes of increased MOPP level.

During MOPP level one the overgarment is worn. MOPP Level two requires wearing the overboots. At MOPP level three, the protective mask and hood is added. MOPP level four includes the use of the protective gloves in addition to all the other gear. For more information, review Air Force Handbook 32-4014, Volume 4, Pages 25 through 29. For a copy of the handbook, call your unit deployment manager.

**The protective gloves are worn at Mission Oriented Protective Posture four; the overboots at MOPP two. Commanders will judge the options for wearing the ground core ensemble (MOPP gear) depending on threat, heat and mission.**



**Mopp zero means a threat of biological agent is possible. The protective gear must be available within five minutes. The protective mask and hood are carried in the mask carrier, attached to the field gear, until worn at MOPP three.**

Photos by Paul Reid Hanna



## Robins NCO Academy develops leadership, classmates nominate most effective leader



Photo by Tech. Sgt. LaVertis Anthony

The Comandant's Award is presented to Tech. Sgt. Theodore Grice, 94th Logistics Readiness Squadron chief dispatcher, by Senior Master Sgt. John Long, Robins NCO Academy acting comandant. The award is given to the leader nominated by classmates and then chosen by instructors.

## Dobbins' reservist earns Commandant's Award

**By Senior Airman Paul Reid Hanna**  
Public Affairs

Seldom do competitors choose the winner of a competition. It might seem strange to study and train to be the best then willfully choose another person. At the Robins Noncommissioned Officer Academy, Robins Air Force Base, Ga., the students set aside their ego in competition and nominate the best leader among them for honors and recognition.

The NCO Academy calls about 70 airmen per class for six weeks of leadership training. These competitors are new Air Force leaders training to be better leaders. They seek the Commandant's Award, only one is awarded per class, but score is not necessarily the means of winning. Being a teacher's pet doesn't get far either.

The award is optionally given to the student who makes the greatest contribution to the success of the class. The most recently awarded is a Dobbins Reservist, Tech. Sgt. Theodore Grice.

Like most reservists, Grice

has a civilian career. He is an operator and dispatcher with Metropolitan Atlanta Rapid Transit Authority. Grice also commits a part of his life to the Air Force Reserve as a 94th Logistics Readiness Squadron chief dispatcher.

Grice, perhaps unlike oth-

**"It's uncommon for a Reservist to win the Commandant's Award, but it reflects that Reservists are an important part of our multi-faceted force."**

*Chief Master Sgt. Orlando Justice*

ers, is attending Luther Rice Seminary and Bible College studying Theology. He attended the NCO Academy while continuing his college classes. Again unlike most, Grice is one of a few "Weekend Warriors" among the active duty students at the academy.

"Reservists can be effective professionals in their career fields," Grice said. "It takes a positive attitude and the willingness to be an important part of the Air Force Reserve."

The students who worked and trained with Grice wrote similar things about him in their mostly technical nomination statements. They used descriptions like, "continuously seeks self improvement", "outstanding motivator" and "first choice to place in any position of authority."

Grice was willing to be a part, evident in his actions, evident to his fellow students, but more evident in his impact on Chief Master Sgt. Orlando Justice, Robins NCO Academy comandant.

"It's uncommon for a Reservist to win the Commandant's Award, but it reflects that Reservists are an important part of our multi-faceted force," Justice said. "The award is not about active or reserve. It is about leadership and sincerity."

Grice said he chose to attend the academy to enhance his personal growth through leadership and teamwork skills because "competence is the key."

"It broadened my view of Air Force duties and the bigger picture of the Air Force mission," said Grice.

## Fed grants civilian admin leave to demobilized reservists

WASHINGTON - In a Nov. 14 memorandum, President Bush directed executive departments and agencies to grant five days of uncharged, administrative leave from civilian duties to federal employees returning from active-duty to reservist status.

"The federal government will continue to be the model for employer support to the Guard and Reserve," wrote the president in the memorandum. "We are the guarantors of the rights of returning service members under the Uniformed Services Employment and Reemployment Rights Act, and I am personally committed to providing each of them with our full support, recognition and assistance."

Kay Coles James, director of the U.S. Office of Personnel Management, issued guidance to

department and agency heads on implementing the president's order.

"Many of our employees have endured great disruption to their families and their normal lives as a result of their service in the war against terrorism," James said. "Therefore, I join the president in urging that agencies do everything possible to ease their return to civilian life."

The five work days of excused absence covers employees who were activated for military service in connection with Operation Enduring Freedom, Operation Iraqi Freedom and Operation Noble Eagle.

Federal agencies will release more guidance explaining the excused leave policy. (Air Force Reserve Command News Service from an OPM news release)

## Governors joined with President Bush in signing ESGR Week Proclamations

The National Committee for Employer Support of the Guard and Reserve (ESGR) announced that President Bush signed a proclamation honoring the nation's employers who support their employees who serve the nation in the National Guard and Reserve. The national Employer Support of the Guard and Reserve Week, November 16 through November 22, proclamation recognizes that employers are directly linked to our nation's defense by sharing their most precious asset - their employees.

Many of the nation's governors also signed similar proclamations in support of their National Guardsmen and Reservists. This historic event was in conjunction with the 2003 Secretary of Defense Employer Support Freedom and Home Front Awards, ESGR sponsored.

Deputy Secretary of Defense Paul Wolfowitz presented the 2003 Secretary of Defense Employer Support Freedom Awards to: Miller Brewing Company, Central Atlantic Toyota Distribution Center, D.H. Griffin Wrecking Company, PG&E Corporation, and Tyson Foods. Mr. Wolfowitz also presented the 2003 Home Front

Awards to: The Home Depot, Verizon Communications, Albertsons and Clear Channel Airports. The award ceremony was conducted at the US Chamber of Commerce in Washington, DC and was followed by a Presidential reception at the White House.

ESGR, a Department of Defense agency, was established in 1972 the year the United States ended the draft and established the all-volunteer military force. The unique mission of ESGR is to "gain and maintain active employer support from all public and private employers for the men and women of the Guard and Reserve as defined by demonstrated employer commitment to employee military service."

President Bush and the nation's governors encourage all Americans in expressing their heartfelt thanks to the nation's employers of the members of our Guard and Reserve for their extraordinary sacrifices on behalf of the nation.

For more information about ESGR Employer Outreach Programs, and ESGR volunteer opportunities, please call 800-336-4590 or visit our website at [www.esgr.com](http://www.esgr.com).



# Tax relief law aids military, families

WASHINGTON - Reservists who travel more than 100 miles to attend drills or meetings no longer have to itemize to claim a tax deduction for overnight travel expenses.

This change and other benefits for members of Air Force Reserve Command and their families are the result of the Military Family Tax Relief Act of 2003, signed into law by President George W. Bush Nov. 11. The "above-the-line" deduction for overnight travel is retroactive to Jan. 1.

"(Reservists will) be able to deduct unreimbursed travel expenses such as lodging, 50 percent of meals and any transportation costs," said Lt. Col. Janet Fenton, director of the Armed Forces Tax Council.

Another major change increases the death gratuity payment to \$12,000 and provides that the full payment is tax-free. That portion of the act is retroactive to Sept. 10, 2001, to provide for servicemembers who died in the terrorist attacks the following day and in the ongoing global war on terror.

"If you are killed on active duty, regardless of whether you're in theater, or in a training accident or die from disease, your family receives \$12,000 death gratuity that is not taxed," Fenton said. "And that's a big change. In addition, any future increases to the death gratuity will remain tax-free."

Since 1991, the death gratuity had been \$6,000, with half of it being taxed, Fenton said.

"It just didn't seem to be fair for the military family who was left grieving for their servicemember to get hit with a tax bill," she said.

When the tax code changed in 1986, it allowed any military benefit existing in September 1986 to remain tax-free, Fenton said. However, it was always unclear whether military child care was included in that, she added.

"This act merely makes it clear that those provisions of child care were intended to be tax-free to military members," she said.

The tax act also provides for extra tax-filing time for servicemembers serving in contingency operations. The internal revenue code allows servicemembers who are serving in combat zones or hazardous-duty areas to have an extension of time - usually 180 days from the time the person leaves the combat zone - to file taxes.

"A lot of military operations don't rise to the level of being declared by the president as 'combat,'" Fenton said. "But there are several contingency operations where servicemembers are outside the continental United States."

The act also includes modifying eligibility criteria of tax-exempt veterans organizations; tax-free treatment of home-

owners' assistance program payments; suspension of tax-exempt status for designated terrorist organizations; and extension of victims' tax relief to astronauts who die on space missions.

"This act will allow members to suspend the period of time which they have to sell their home and take the tax exclusion so they won't have to pay that capital gains," she said. "It's retroactive to 1997 so military members who have sold their homes since 1997 have one year from Nov. 11, 2003, to request a refund for any tax they did pay."

Since 1997, when the law was previously changed, if servicemembers who owned a home got reassigned more than 50 miles from that home or was ordered to move on post, they were no longer able to roll over the gain from that sale to the next home they purchased.

Also since 1997, individuals could exclude up to \$250,000 (\$500,000 for married couples) of gain from the sale of a home if they resided in it for two of the five years preceding the sale. Under this act, military and foreign service people can suspend (for up to 10 years) the time transferred away from home on official extended duty for purposes of applying the five-year portion of the two-out-of-five-year rule.

(AFRC News Service from American Forces Press Service)

## New 94th OSS commander plans top performance

By Staff Sgt. Micky Cordiviola  
Public Affairs

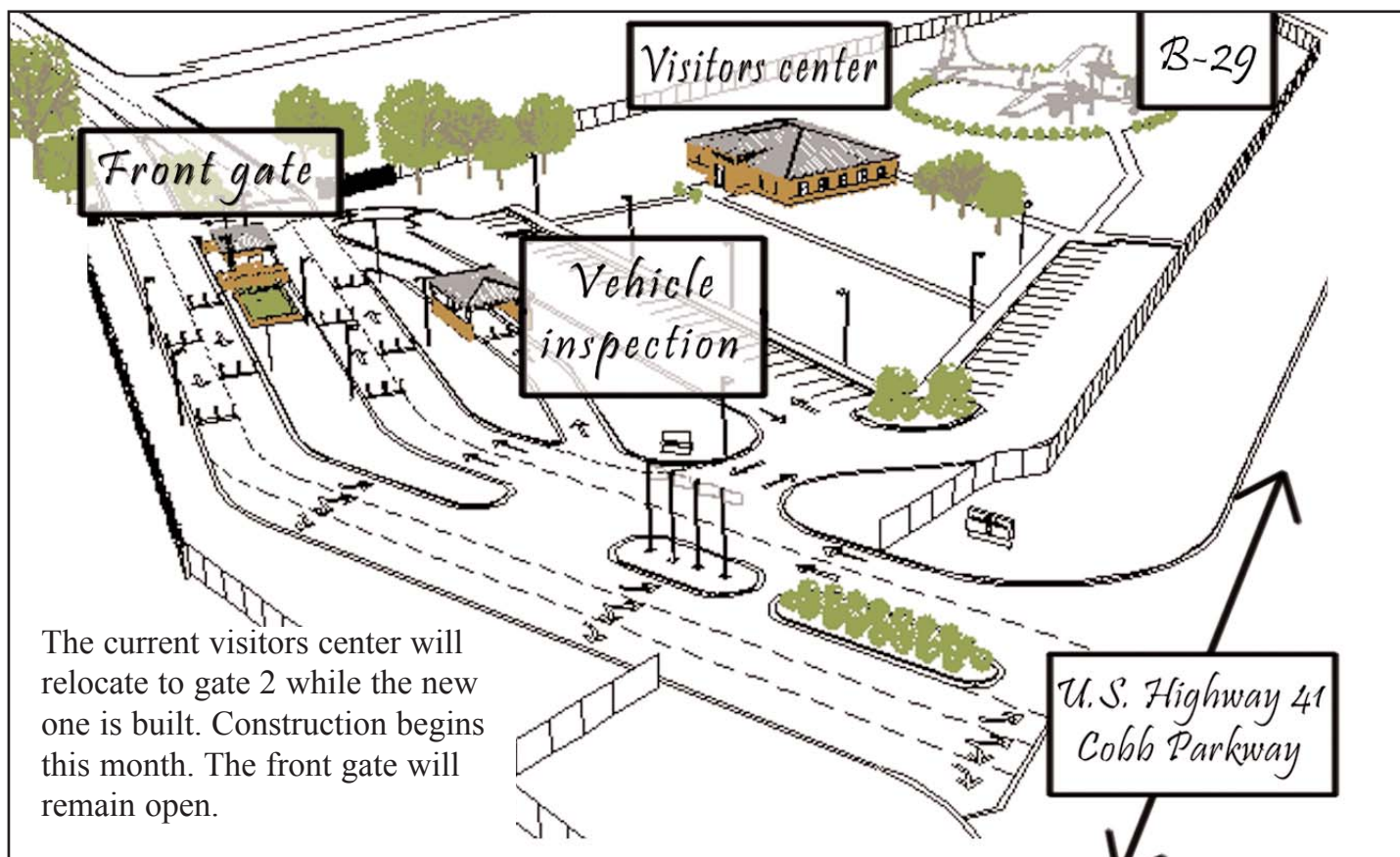
On Nov. 2, at the lakeside facility, Lt. Col. Joseph Thomas assumed command of the 94th Operation Support Squadron.

Thomas emphasized the need for 94th OSS personnel to always present themselves as the top performers including appearance, work ethics and motivation.

The new commander's first focus includes three specific areas. These areas are "preparation for the inspection in April, recognizing good performers and providing training opportunities," Thomas said.

"My door is always open for those who need to talk," said Thomas. "I have no problem providing hands on instruction and I don't have a problem giving a task to someone and letting them run with it. I am a very flexible and will work with the needs of the individual person."

Thomas recently served as chief pilot and chief of safety at Eglin Air Force Base, Fla. His 15 years of active duty experience includes piloting various aircraft including the U-2 reconnaissance aircraft used for high altitude surveillance.



Courtesy Graphic

The new visitors center will have two uses, one half will be used for the Security Forces Pass and ID center and the other half will be space for the regional Air Force Recruiting Office. The building project will include retractable barriers to replace the existing concrete barriers at the front gate. The barriers can be lowered when the security level is low. Also included in the project is a vehicle inspection station. It will be located away from, so not to interrupt, the flow of traffic.



Photo by Don Peek

Lt. Col. Joseph Thomas assumed command of the 94th Operation Support Squadron Nov. 2 with three specific areas of focus: preparation for the Operational Readiness Inspection in April, recognizing good performers and providing people additional training opportunities



## Reserve, Guard to receive full commissary benefits

### Don't tear up your commissary privilege cards

The Department of Defense announced Nov. 24 that with the president's signing of the National Defense Authorization Act for Fiscal Year 2004, effective immediately, the following members and their dependents will be permitted unlimited access to commissary stores:

- Members of the Ready Reserve (which includes members of the Selected Reserve, Individual Ready Reserve and Inactive National Guard) and members of the Retired Reserve who possess a Uniformed Services Identification Card.

- Former members eligible for retired pay at age 60 but who have not yet attained the age of 60 and who possess a Department of Defense Civilian Identification Card.

- Dependents of the members described above who have a Uniformed Services Identification Card or who have a distinct identification card used as an authorization card for benefits and privileges administered by the Uniformed Services.

"Instructions have gone out to all continental U.S. stores informing them that reservists now have unlimited shopping and telling store managers how to welcome members of the National Guard and Reserve to the full use of the commissary benefit," said Patrick Nixon, deputy director of the Defense Commissary Agency. "Commissary shoppers will begin to see banners saying 'Welcome Guard and Reserve to Full

Time Savings,' along with other events recognizing these new shoppers."

Guard and Reserve members were authorized only 24 commissary shopping days per calendar year until Nov. 24 when the president signed the National Defense Authorization Act, which contained provisions eliminating the restrictions. Commissaries have immediately adopted the new provisions, which means Guard and Reserve members will no longer have to present a Commissary Privilege Card when they shop.

"I want to thank Congress and the Department of Defense for their efforts in bringing the commissary shopping privilege to the total force," said Patrick Nixon, deputy director of the Defense Commissary Agency. "The Congress included unlimited commissary benefits in the National Defense Authorization Act thus making full time shopping possible for the men and women who serve their nation in the National Guard and Reserve."

Nixon noted that special thanks should go to Charles Abell, principal deputy under secretary of defense for personnel and readiness. Abell acted decisively and immediately in providing interim authority for reserve components to have full-time commissary shopping just in time to take advantage of holiday savings. For more information about the Defense Commissary Agency, see its Web site at <http://www.commissaries.com>. (AFRC News Service)

## Top Three emphasizes troop development, participation

By Master Sgt. Stanley Coleman  
Public Affairs

Honor, integrity, working together and professional development were among the topics discussed during the Top Three Association meeting during the November unit training assembly.

"Support of the non commissioned officer organizations is serious business," said 94th Airlift Wing Command Chief Master Sgt. James Woods. "A lack of participation sends a negative message to your commanders and officers within your units as well as your junior enlisted."

Highlights of the meeting included the induction of nine new master sergeants.

Col. Heath J. Nuckolls, 94th Operations Group commander, delivered the command welcome to the senior NCO



Photo by Don Peek

From left, Col. Heath Nuckolls, 94th Operations Group commander, recites the re-enlistment oath to Master Sgt. Darrell Hatcher, Master Sgt. Martha Mock, Master Sgt. Timothy Williams, Master Sgt. Edward Hart, and Master Sgt. Vernell Carter to take their NCO careers to the next level as they are inducted into the Top Three during the Senior NCO Induction Ceremony.

ranks. The senior NCO is a trusted counsel regarding enlisted matters to a commander, said Nuckolls.

The elections committee announced the candidates for Top Three president and vice president. A special election meeting will be held for the Top Three this month.

The NCO cadre at Dobbins are encouraged to support and attend the group meeting of their respective ranks. Those groups are the Dobbins Chiefs Group, the First Sergeant Association, the Top Three Association and the newly formed 56 Club for technical and staff sergeants. Col. James Glenn, 94th Airlift Wing vice commander, and the 56 Club welcomed 12 new staff sergeants to the ranks.



Photo by Don Peek

Front row from left, Staff Sgt. James Branch, Staff Sgt. Thomas Greening, Staff Sgt. LaShonta Mitchell, Staff Sgt. Caroline Rogers, Staff Sgt. Earlie Hughes Jr., Staff Sgt. Antwan Marbley and back row from left, Staff Sgt. Travon Dennis, Staff Sgt. Darrell Harper, Staff Sgt. Jennifer Puryear, Staff Sgt. Patrick Johnson, Staff Sgt. Richard Byrd, and Staff Sgt. Eric Rush cross the line as Dobbins Air Reserve Base's newest NCOs.

# Customer Service assists records updates

By Tech. Sgt. Denise A. Martzolf  
94th Mission Support Squadron, NCOIC

All members are responsible for the accuracy of personal data documentation on file in their unit personnel record, which is maintained at the Military Personnel Flight Customer Service Section, Bldg. 838, Room 1402.

In accordance with AFI 36-2908, Para 2.8.1, changes in personal status to include divorce, birth or adoption of a child, death of a spouse or assumption of sole custody for anyone who is not self-sufficient must be reported to the member's unit commander or

first sergeant within 60 days. The appropriate documentation such as Virtual RED, DD Form 93, Service Group Life Insurance, and others must be updated at the Customer Service Section in the MPF.

If you have completed your vRED and personal status has changed by marriage, divorce, birth of child, or a like event, you will need to bring a copy of the marriage certificate, divorce decree, birth certificate and social security cards to update your records.

All members need to be made aware of a change with the DD Form 93 program, the Emergency Data Form. Effective immediately, members are

required to update their vRED through the Virtual MPF. Dobbins Air Reserve Base implemented vRED during the first quarter of 2003. vRED can be accessed from any computer, to update their emergency data form.

As a reminder, it is the member's responsibility to obtain a password and logon through vMPF to access vRED. In order to establish your password and logon, you must have your date of rank and pay date information available. Without this information, you will be unable to establish your password or log-on.

For assistance in getting this information, contact your unit orderly room or any MPF

work center.

In September, the vMPF began generating e-mail messages to military members on their birthday. The members will be invited to logon to the vMPF and look over their records.

Some personal information can be updated within the record review application, but other errors will need orderly room or MPF intervention to correct. Members will be directed to go make the proper corrections if they are unable to fix this discrepancy in the record review application. This new capability should lend support to improving data quality within the MILPDS. The Virtual MPF/vMPF website address is <http://www.afpc.ran->

[dolph.af.mil](http://dolph.af.mil).

Customer Service hours of operation are weekdays Monday to Thursday from 9 a.m. to 3 p.m. and Fridays from 9 a.m. to 11 a.m.

Unit training assembly weekend hours of operation are Saturday from 1 p.m. to 3 p.m. and Sunday from 9 a.m. to 3 p.m.

#### Additional note

The new service dress name tag is worn on the right side of the service dress jacket with the bottom of the name tag parallel to the bottom of the ribbons. It should be centered between the sleeve seam and the lapel. The mandatory wear date is Jan. 1.



# Babies help both parents workout, stay fit

LUKE AIR FORCE BASE, Ariz. -- Balancing a career, family and fitness program is not always easy.

A training routine, created by fitness trainer Mindy Mylrea here, may help new parents get fit and spend quality time with their babies.

The routine is designed for mothers and fathers with a 20- to 30-pound baby and should be done twice a week for about an hour. Instead of hoisting weights, parents use their child.

"The exercises will keep you fit and feeling good while giving you time to connect with your baby," Mylrea said. "As you do each move, make eye contact with your baby and talk to him or her throughout the workout."

"This routine is good especially for people like me, a mom who works full time, so we don't have to take more time away from our baby to go to the gym," said Debbie Diveney, of the 56th Services Squadron. "This allows parents to have quality time while getting a workout."

The following are ways a child can help parents get fit:

-- Piggyback squat: Let the baby climb onto your back, wrapping his or her hands around your neck and legs around your waist. Hold onto the child's arms. Stand with your feet hip-width apart, keeping your abdomen tight and back straight.

Slowly bend your knees to lower yourself until your thighs are as close to parallel with the ground as you can get. Make sure your knees do not extend past your toes. Straighten your knees to return to starting position. Perform one to two sets of eight to 12 repetitions.

-- Quadriceps lift: Sit in chair with feet together, holding onto the sides of the chair with your hands. Have your baby sit on your feet, facing you and holding onto your calves. With abs tucked in, slowly straighten your legs to lift your feet and your baby off the ground. Hold for one count; then bend your knees to lower your feet back to the floor. Perform one to two sets of eight to 12 reps.

-- Calf raise: Sitting in a chair with feet placed together on the floor, put your baby on your lap facing you and hold him or her around the waist. Raise your heels off the floor until the baby's weight is on the balls of your feet. Hold for one count; then return to starting position. Perform one to two sets of eight to 12 reps.

-- Overhead press: Stand with your feet about hip-width apart, keeping your abs tight and back straight. Bending your knees, pick your baby up off the floor, and lift him or her over your head, straightening your legs as you extend your arms. Bend your elbows and knees to lower your baby to chest level. Perform one to two

sets of eight to 12 reps.

-- Triceps dip: Sit on the edge of a chair and place your baby in your lap with his or her arms wrapped as far as they can go around your waist. Place your hands on the sides of the chair, palms down and scoot your buttocks off the chair, making sure your thighs and calves form a 90-degree angle. Lower yourself by bending your elbows, keeping them pointing toward the wall behind you (not out toward the sides). Lower yourself until your upper arms are parallel with the floor, keeping your buttocks as close to the chair as possible. Slowly straighten your arms to raise yourself back up, being careful to not lock your elbows at the top of the move. Perform one to two sets of eight to 12 reps.

-- Chest press: Lie face up on the floor, with your baby resting facedown on your chest. Holding your baby with both hands, extend your arms, lifting him or her up as far as you can without locking your elbows. Hold for one count; then lower your baby back to your chest. Perform one to two sets of eight to 12 reps.

-- Push-up: Lie facedown on the floor with your hands directly under your shoulders and your baby resting on your back. Straighten your arms to lift your body away from the floor, keeping back straight, buttocks tucked, abs tight and head aligned with your spine. Hold for one

count; then bend your elbows to lower yourself to starting position. Perform one to two sets of eight to 12 reps.

-- Crunch: Lie face up on the floor with your knees bent, feet flat on the floor and abs tight. Let your baby sit on your stomach, leaning against your thighs, facing you. Loosely lace your fingers behind your head, and lift your upper body until your shoulders are two to three inches off the floor. Hold for two counts; then return to starting position. Perform 25 reps.

-- Oblique crunch: Lie face up on the floor with your knees bent, legs twisted to the left, right knee on top of left. Have your baby sit on your right outer thigh with his or her feet touching the floor for balance. With your fingers laced loosely behind your head, slowly raise your upper body toward your baby, keeping your elbows out to the sides. Hold for two counts; then slowly return to starting position. Perform 15 reps; then repeat on other side.

-- Rocking cool-down: Lie face up on the floor with knees bent and feet flat on the floor. Let your baby lie facedown on your chest and wrap your arms around him or her. Gently rock your body from side to side for two minutes, letting your baby hear your heartbeat. Both of you can now relax. (Courtesy of Air Education and Training Command News Service)

## Designer enters lobby contest



Graphic by Senior Master Sgt. Kevin B. Pearson

This month, Senior Master Sgt. Kevin B. Pearson entered the 94th Airlift Wing lobby design contest with a graphic depiction of his proposal, a mural for the long lobby wall.

**By Senior Master Sgt. Kevin B. Pearson**  
80th Aerial Port Squadron  
Air Transportation Operations  
Center, NCOIC

This image shows some of the symbols of Dobbins and of

the United States that I identify with.

The Eagle represents our military strength. The Constitution is a reminder of freedom for all Americans. The Statue of Liberty represents the "land of opportunity." Mt.

Rushmore represents leadership and vision. The Space Shuttle represents the challenges in discovery of the unknown. The Lincoln Memorial signifies one of our greatest leaders. The C-130 is the workhorse of the Air Force and special to Dobbins.

## From the 94th MPF

Defense Enrollment Eligibility Reporting System and the Military Personnel Data System do not automatically share information. The files that are used to update dependent data must be manually fed into MilPDS. This process is not controlled or completed by Dobbins, and does not happen frequently.

None of the dependent data will be updated into MilPDS if the expiration date of the dependent ID card is a past date. If there is a military to military relationship, then none of the spouse data will be transferred from DEERS to MilPDS, it will have to be done manually by the Dobbins Customer Service office.

There are a few things to remember about DEERS and MilPDS updates.

Changing the address of a military member in DEERS will not change it in MilPDS. Address changes must be made

in both systems for the military member and both systems should reflect the same data.

It is critical that the military member's marital status is correct in MilPDS. If member's status reflects single in MilPDS then no spouse data will be loaded from the DEERS file.

DEERS is the primary database of record for dependent data. All dependent data must flow from DEERS to MilPDS, the exception is a spouse that is affiliated with a component of the Air Force like the Guard and Reserve.

If the military member's spouse is assigned to another service, then the spouse must be properly updated in DEERS. After the data flows to MilPDS from DEERS then the MPF will update the Mil to Mil status and Joint Spouse Intent Code.

For more information about making these changes call the customer service center at 678-655-4880.



# Dobbins OSI offers holiday safety tips

Holidays are heavy on theft type crimes and OSI can reduce risk of being targeted

**By Air Force Office of Special Investigations**

Here are some crime prevention tips from the Air Force Office of Special Investigations to help protect you and your property through this holiday season. Experience has shown that citizens are at greater risk of being victims of burglaries, robberies and thefts during the holidays than at any other time of the year. Don't be an easy target. Follow these simple tips and have a safe, happy holiday season.

**If you are shopping:**

Stay alert and be aware of what's going on around you.

Keep your car doors locked at all times when driving. Never allow anyone to approach your vehicle to speak with you while you are stopped.

Park in a well-lighted space, and be sure to lock the car, close the windows, and hide shopping bags and gifts in the trunk. Be aware of others who are sitting in their vehicles that are parked nearby. If shopping near your home, consider returning home to drop off gifts. They'll be safer there than in your car. Avoid parking directly next to vans and other large vehicles blocking the view of your exit and entry of your vehicle.

Never leave your car unoccupied with the motor running or with children inside. A car can be stolen in seconds.

Avoid carrying large amounts of cash; pay with a check or credit card whenever possible. Keep a record of all your credit and debit card numbers in a safe place at home so you can report lost or stolen cards by their numbers. Before leav-

ing a merchant counter, always visually check your credit card has been returned and is in your possession.

Deter pickpockets and purse-snatchers. Don't overburden yourself with packages. Be extra careful with purses and wallets. Leave your purse at home if you can, or carry a purse close to your body, not dangling by the straps. Put a wallet in an inside coat or front pants pocket.

If you need to use an ATM, use one inside the mall or some other well-lit, populated area. If using a bank ATM at night, use the drive through machine. Pull close to the ATM and be aware of persons walking or standing nearby. If you see a person standing around a bank parking lot at night, choose another bank ATM. Bank robberies increase during the holidays, always be alert for suspicious activity before entering a bank.

Be aware of your surroundings as you come and go from your car. Have your keys out and in your hand so you don't have to fumble to find them in the parking lot. Ask mall or store security for an escort.

When shopping with kids, teach them to go to a store clerk or security guard if separated.

**If you are traveling:**

Get an automatic timer for your lights.

Ask a neighbor or to watch your home, and park in the driveway from time to time.

Don't forget to have mail and newspaper delivery stopped. When it piles up, it's a sign you're gone.

If you are an alarm service subscriber, make sure they have a local person

on file to contact if an alarm is activated.

**If you are out for the evening:**

Turn on lights and a radio or TV so it looks like someone is home.

Be extra cautious about locking doors and windows when you leave, even if it's just for a few minutes.

Don't display gifts where they can be seen from outside the house.

If you return home, and notice any form of forced entry, do not enter the house (or leave if you already inside). Retreat to a safe location and call the police. Confronting or surprising a burglar who may still be in the home can be a very dangerous situation.

**If you are a victim:**

Don't resist. Comply with the crook's demands.

Be a good witness. Record a suspect description, license plate and vehicle info, and a direction of travel.

Don't be a hero - your family wants you home for the holidays.

**If you're asked for a donation:**

Ask for ID, and make inquiries to ensure the charity is a legitimate one.

If you're not satisfied, don't donate.

Never provide credit card numbers or other personal information over the phone unless you're sure you know the caller.

Consider donating to recognized charitable organizations.

Door-to-door solicitors should have a solicitation permit from the county they are operating in. If you choose to speak with such a solicitor, I recommend you do so on the front porch, with the door closed behind you, with a telephone in your hand. Late hour solicitors should be reported to the police department and should not be accommodated.

Best practice for telephone donation

request: Advise them you may consider a donation, and ask for a call back number. If they are legitimate, they will be glad to provide you one.

**Holiday parties:**

If you're hosting a party, arrange alternate transportation for intoxicated guests. Appoint a designated driver who won't be drinking. Remember, intoxicated persons almost always insist they are okay to drive.

If you're attending a party, know your safe drink limit. If you exceed it, call a cab, ask someone to drive you home, or stay the night.

Never drink and drive!

Never celebrate with gunfire. It can cause serious injury or death.

**After the gifts are opened:**

Avoid becoming an easy target for post-holiday burglars by not leaving boxes for new electronics and other expensive items in the driveway or other garbage pick-up locations.

Break down any boxes you are throwing out, put them in dark garbage bags and place them inside a trash can.

Best practice: keep broken-down boxes inside until the morning of your regular garbage pick-up. Some burglars actually look inside garbage cans for evidence of holiday gifts.

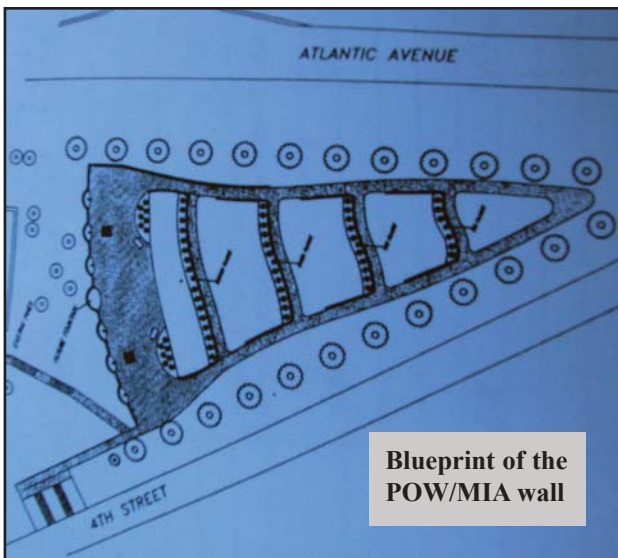
**Take a holiday inventory:**

Update or create a home inventory.

Take photos or make videos of items, and list descriptions and serial numbers. If your home is burglarized, having a detailed inventory helps identify items and makes insurance claims easier to file.

Make sure things like TVs, VCRs, stereo equipment, cameras, camcorders, sports equipment, jewelry, silver, computers, home office equipment, and power tools are on the list.

## POW/MIA Memorial Park, wall construction continues



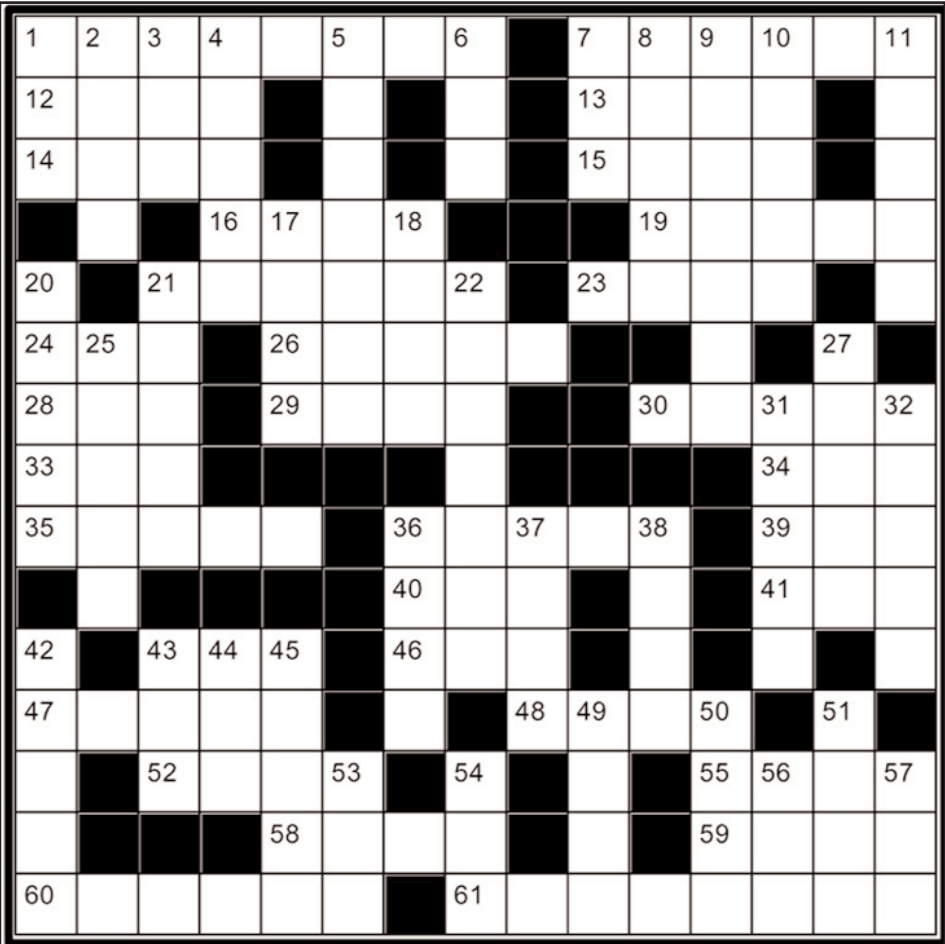
Members of 94th Civil Engineer Squadron have continued work on the POW/MIA Memorial Park, located near the Navy Dispensary. After a 19-year tradition of planting a tree in honor of all prisoners of war and those missing-in-action servicemembers, Dobbins is coming close to the reality of having a park to continue this tradition. From left, Master Sgt. Shawn Sexton, pavements and construction equipment craftsman and project manager; Senior Master Sgt. Joe Buckner, structures superintendent; Staff Sgt. Ricky Ford utilities systems journeyman; Tech. Sgt. Stefan Berrier pavements and construction equipment craftsman; and Tech. Sgt. Lonnie Threat, liquid fuels system maintenance specialist backfill the wall with gravel to allow rain water to drain from behind the wall. Standing water behind the wall could cause enough pressure to push the wall over.



Photo by Stanley Coleman



The Northern Lights



Crossword by 1st Lt. Tony Wickman  
Alaskan Command Public Affairs

ACROSS

- 1. PACOM exercise \_\_\_\_ Edge
- 7. Region northern Alaska is part of
- 12. Fencing sword
- 13. Part
- 14. Letter opener?
- 15. Chinese seed used for healing
- 16. Track
- 19. Intelligent
- 21. Popular Alaska fish
- 23. Arrival times (abbrev.)
- 24. Pie \_\_\_\_ mode
- 26. Type of bear found in Alaska
- 28. Ride home?
- 29. AFB in Korea
- 30. Second letters of Greek alphabet
- 33. Oxygen
- 34. Persona
- 35. Famous psychiatrist
- 36. Even
- 39. Lord of the Rings person
- 40. Shoe size
- 41. British afternoon drink
- 43. NBA Basketball execu-

- tive \_\_\_\_ Jackson
- 46. "City of a thousand and one churches"; ancient Armenian town
- 47. Bravery
- 48. Built an arc
- 52. Holes
- 55. Mocked
- 58. Saga
- 59. Late show host
- 60. Northern Light; \_\_\_\_ Borealis
- 61. NAF for Alaska

DOWN

- 1. Homer's neighbor on The Simpsons
- 2. Ajar
- 3. Actor Stephen \_\_\_\_ of The Crying Game
- 4. \_\_\_\_ firma; solid earth
- 5. Native Americans in northern Alaska
- 6. Bother
- 7. Part of a circle
- 8. Nest
- 9. Weather condition
- 10. State established on December 29, 1845
- 11. Talks

- 17. Pet food maker
- 18. 1999 movie Run \_\_\_\_ Run
- 20. MAJCOM responsible for AK
- 21. Fencing sword
- 22. Sturdy yellow or buff cotton cloth
- 25. Dens
- 27. F-15 \_\_\_\_
- 31. Under Secretary of the Air Force Peter \_\_\_\_
- 32. Couches
- 36. Shakespeare play King \_\_\_\_
- 37. Vessel used to carry used blood to the heart
- 38. Singer Ford
- 42. Eighth letter of the Greek alphabet
- 43. Tree residue
- 44. Three
- 45. State
- 49. Shrek was one
- 50. Revolutionary martyr Nathan \_\_\_\_
- 51. Let
- 53. Resort
- 54. Frozen water
- 56. Writing tool
- 57. Homer saying on The Simpsons

Dining facility offers holiday meal

Story by Staff Sgt. Micky Cordiviola  
Public Affairs

Holidays just wouldn't be the same without the overwhelmingly, tantalizing aroma of down home holiday cooking. This aroma can be found in abundance in many kitchens around the country during the holiday season. The Dobbins' Verhulst Hall dining facility will be one of those kitchens during

lunch on Saturday, Dec. 6. "These last two holidays of the year have always been my favorite," said Capt. Jake Bowers, 94th Services Squadron food service officer. "There will be great holiday food and decorations that make for a festive atmosphere. I hope that everyone will be able to make it out to the special meal that will be awaiting them at the dining facility." During the Thanksgiving

meal at the dining facility, a 15 percent increase in attendance over last year's meal was a welcome sight to all those who worked hard to prepare the special meal, which included turkey and dressing, honey baked ham, and steamship round roast beef. "The Thanksgiving meal this year was a huge success," said Bowers. "Whether folks heard about the great meal we were planning or had simply worked up an appetite after the early morning walk, the turnout was exceptional." A new addition to the luncheon was a dessert table which included everything from Oreo cookie cake to key lime pie. "The dessert table is manned by Staff Sgt. Theresea Newkirk," said Bowers. "Sgt. Newkirk can bake some of the best cakes and pies you've ever tasted." The 94th services team encourages everyone celebrate the season by enjoying Saturday's lunch during the December unit training assembly.

Bush speaks at Coca Cola Veterans Day event



The Honorable George W. Bush, 41st President of the United States, spoke at Coca Cola's 4th Annual Veterans Day Celebration Nov. 4. The theme was "A Tribute to U.S. Armed Forces." Bush spoke of his experiences during WWII, Desert Shield and Desert Storm.

Photo by Master Sgt. Stanley Coleman





Holiday fun for all

Have fun this Christmas at the Holiday Party, Dec. 6 at the Dobbins Consolidated Club.

Cocktails are available at 6:30 p.m. and the buffet begins at 7 p.m.

Ticket prices are \$22 per person and be sure to wear holiday attire. For tickets call, Lt. Col. Michelle Collier at 678-655-3655, Courtney Franchio at 678-655-5055, 1st Lt. Jackie Chatwick at 678-655-4873 or Capt. Catherine Ferris at 678-655-5467.

Command Chief Master Sergeant slot

Opportunity knocks for Chief Master Sergeants and those immediately eligible for promotion to Chief Master Sergeant. The 622nd Regional Support Group has an open command chief master sergeant position. Those with an exceptional knowledge of airmen career fields, the mission and organization of the Air Force; high standards, appearance, and conduct that sets an example; the ability to represent enlisted members and senior leadership may apply. The Command Chief's duties include: maintaining liaison between the commander, enlisted force and key staff members assigned to 622nd RSG and all geographically separated units; communicating with the commander on problems, concerns, morale, and attitudes of the enlisted force and, in turn, ensuring the commander's policies are known and understood by the enlisted force. Applications should be submitted through immediate commander, endorsed by the wing or 622nd RSG commander and mailed to 622 RSG/DPM, ATTN: Chief Master Sgt. Mary Corrigan, 1364 Chennault Circle, Dobbins ARB, GA 30069-4904. Applications must be submitted not later than Dec. 8. For more information, call 678-655-4660.

Annual 3 on 3 half-court tournament

The annual holiday 3 on 3 half-court Basketball Tournament starts Dec. 17 at 11:30 a.m. at the Dobbins Fitness Center. The elimination tournament will run continually throughout the afternoon until a champion team is crowned. Individual trophies will be awarded to all first and second place team members. For more information, call 678-655-4872.

New Year's Eve bash

Come to the Consolidated Club and party like it's 1999. The Annual Consolidated Club New Year's Eve Bash offers fun, food, games, dancing and more. Provided entrees include prime rib or chicken cordon bleu. Also included in the \$35 ticket price are a split of champagne, a

midnight breakfast and party favors throughout the evening. Ticket sales begin Dec. 2 at the club. A Dobbins billeting representative will be on site to take room reservations for after party lodging. Billeting reservations are space available and are subject to change due to military requirements. For more information, call 678-655-4594.

Super Bowl

Cheer your team to victory Super bowl Sunday at the Dobbins Consolidated Club. For only \$20 for members and \$25 for non-members you get to watch the big game on the big screen T.V., eat snacks, have dinner after halftime and win great prizes. Tickets go on sale Jan. 6, at 9 a.m. A member of the lodging team will be on hand for those who would like to stay at Dobbins Inn after the bowl. For more information call 678-655-5716.

Kids art contest

The Armed Services Young Men's Christian Association is sponsoring an art contest for kindergartners through sixth graders in military families. A \$500 dollar savings bond will be awarded to the winner of the contest. Deadline for submissions is Jan. 26. For a copy of contest guidelines and a submission mailing address, visit the ASYMCA website at [www.asymca.org](http://www.asymca.org).

Bingo at the Consolidated Club

The Dobbins Consolidated Club hosts a weekly Bingo program every Thursday. Cards go on sale at 5 p.m. and the Early Bird game begins at 6:45 p.m. The regular games begin at 7 p.m. It's a fun night of bingo with \$1,100 on the line. For more information, call 678-655-4594.

Happy birthday to all

The Consolidated Club has a birthday gift for all dues paying members. During your birthday month stop by the club and receive a free certificate redeemable for \$10 off any purchase at the club. For more information, call 678-655-4594.

Reserve opportunities

The Air Force Reserve master bonus list for both the unit and individual mobilization augmentee categories is approved through March 31. This ensures commanders have a tool to attract members to, historically, critically short AFSCs and provide an opportunity for bonus entitlements to our members who have been demobilized and maybe uncertain about remaining in the Air Force Reserve.

Solutions for November crossword "Happy Halloween"

T	H	E	L	E	G	E	N	D	O	F			I	
R	I	P		D		R		W	A	R	L	O	C	K
I	K	E		S	H	A	P	I	R	O			A	
C	E	E		E		S					E	B	B	
K			S	L	E	E	P	Y	H	O	L	L	O	W
O	I	N	K		D	R	U				L	O	D	I
R		A	U	R	A		M		P	T	A		C	T
T		S	L	I	M		P	L	E	A		A	R	C
R	E	A	L	M			K	A	P	P		B	A	H
E				S		P	I	N			R	U	N	
A	C	E	R		C	A	N	D	Y		I		E	
T		R	O	L	O	S			U	R	S	A		
	B	R	O	O	M	S	T	I	C	K		B	A	G
C	O	S	T	U	M	E	S		C	O	V	E	N	
	O		S		O		A	D	A			T	N	T

The approved Bonus AFSC list for Dobbins ARB includes the following AFSCs: 2T2X1, 3M0X1, 3P0X1, 4N0X1 and X4N0X1.

If you have any questions concerning your eligibility for a bonus, contact your career advisor.

Group career advisors are Master Sgt. Sparkle K. Adams, 94th Mission Support Group at 678-655-4002; Master Sgt. Bettie Key, 94th Operations Group at 678-655-5052; Master Sgt. David Pritchard, 94th Maintenance Group at 678-655-5068; Master Sgt. Carmen Cureton, 22nd Air Force at 678-655-4529 and Staff Sgt. Delia Casanova-Diaz, 94th Aeromedical Staging Squadron at 678-655-4995. The Wing Retention Manager is Tech. Sgt. Robert Lynch at 678-655-5003.

Combined Federal Campaign nearing end

There is one more week left for the 2003 Combined Federal Campaign. The wing has reached 60 percent of its \$16,000 goal. If you have completed your pledge card and want to turn it in, please contact Dick Howard at 678-655-5050 or Ealy Ritter at 678-655-5004.

New Fitness Center Hours of Operation

Due to the end of Daylight Savings Time, the Fitness Center hours have changed. The new hours are Monday through Friday 8 a.m. to 6 p.m.

Dobbins new on base dialing procedures

Dialing "9" then the four digit extension is deeply buried in the minds of Dobbins employees. It became a part of daily life, but the "9" is gone. When dialing on base, all phone extensions must now have the prefix "5" in order to connect.

Dobbins Air Reserve Base member's legal notification of death

It is with deep regret that we announce the death of Tech. Sgt. James R. Fuhrman, assigned to the 94th Services Squadron, Dobbins Air Reserve Base, Ga. Fuhrman was also a regular member of the Dobbins Honor Guard. To assist the Fuhrman family during this difficult time, 1st Lt. Sharon Dondlinger has been appointed as Summary Court Officer for Fuhrman's military property. Military organizations and individuals with claims for or against the estate of Fuhrman should contact Dondlinger at DSN 625-3346, commercial 678-655-3346, or by e-mail at [sharon.dondlinger@dobbins.af.mil](mailto:sharon.dondlinger@dobbins.af.mil)



94th Airlift Wing Base Honor Guard renders honors for ceremonial bugler

Dobbins loses honorable man

By Master Sgt. Denise White  
94th Airlift Wing Base Honor Guard, NCOIC

The 94th Airlift Wing Base Honor Guard suffered a great loss on Tuesday, Nov. 4. Tech. Sgt. James R. Fuhrman passed away at Grady Memorial Hospital, where he was taken after falling ill on a Saturday evening. Fuhrman, whose primary responsibility was with the 94th Services Squadron, participated on continuous orders with the Honor Guard since January 2000.

Fuhrman took great pride as a ceremonial guardsman. He was always looking for ways to improve his performance.

I used to tease him all the time about his inability to march when he first joined the team. However, that didn't last long. His enthusiasm and drive eventually won him a position as assistant drill trainer. Fuhrman also accepted the responsibility as NCO for the active duty Honor Guard at Robins Air Force Base, Ga., while their members rotated.

Fuhrman's passion became more apparent last winter when he personally funded lessons to learn to play "Taps."

He wanted to be sure each fallen veteran was recognized appropriately with a live bugler instead of a boom box.

In a letter written to the Honor Guard by a close friend of Fuhrman's, the friend stated, "Jim seemed to excel when he became a part of the Honor Guard. He told me about handling the flag, the Honor

Guard salute, firing the rifles and playing 'Taps.' He lived his life as a member of the Honor Guard, always maintaining a sharp appearance. He kept his truck clean and I even saw him wax his lawnmower!"

At the time of his death, Fuhrman had performed in about 1,000 military Honor and Color presentations.

Fuhrman is survived by his wife, two daughters and three grandchildren.

He will be deeply missed.



Photo by Don Peek

Tech. Sgt. James R. Fuhrman was the Base Honor Guard bugler and a friend to the Dobbins family.

Promotions

Senior Master Sergeant  
James E. Hendricks  
Lawrence Schessler  
Darrell J. Tripp

Master Sergeant  
Christine E. Denucci  
Edward L. Hart Jr  
William M. Hutchinson  
Gary M. Phillips  
Ronald A. Potts

Technical Sergeant  
Michael A. Bonkowski  
Leaman E. Burton  
Clinton E. Childers  
Howard c. Hubble  
Jerry W. Love  
Roy I. McKee III

Staff Sergeant  
Veronica K. Azera  
Lorenzo J. Belga  
Richard A. Byrd  
Dawn M. Ohmann

Senior Airman  
Randall B. Brown  
John P. Crutchfield  
Jonathan M. Deems  
Amanda L. Howard  
Lakeysha B. Jackson  
Kelly M. Lee  
Daniel C. Parker  
Tequita A. Rawls

Airman  
Lakisha S. Embery  
Zena N. Fudge  
Candice L. Hunter  
Eugene Sharpe

Newly assigned

Lt. Col. Joseph J. Thomas  
Maj. John P. Smith  
Capt. Audrey Bowie  
Master Sgt. Gary E. Huff  
Tech. Sgt. Shannon M. McCall  
Staff Sgt. John J. Blake Jr.  
Senior Airman Joseph O. Akins  
Senior Airman Tshawnya S. Clay  
Senior Airman John W. Eberhard  
Senior Airman Stanley H. Hill Jr.  
Senior Airman Karina Miles  
Senior Airman Dennis W. Temple  
Airman 1st Class Rachel M. Andrews  
Airman 1st Class Edwar M. Bascope  
Airman 1st Class Lisa Bramlett  
Airman Basic Sheena D. Green  
Airman Basic Michael A. McGirt



Minuteman contest

Have a story about deployments, involvement with the community, charities or education efforts? Write it down, include quality photos and send it to the *Minuteman*. The stories sent by e-mail to reid.hanna@dobbins.af.mil will be edited and printed. For more information call Public Affairs at 678-655-5055.

December UTA Schedule

S  
A  
T  
U  
R  
D  
A  
Y

Activity	Time	Location
Sign in	7-8:30 a.m.	Unit assigned
Mobility. Ex.	7- 3:30 p.m.	Bldg. 838/Bay 2
Wing element staff mtg	7:30-8 a.m.	Bldg. 838/Rm 1202
Occupational physicals	8-11 a.m.	Navy Clinic
M16A2 Rifle AFQC	8 a.m.	CA Range
Newcomers intro	8:30-9:30 a.m.	Bldg. 838/Rm 2406
NBCCD Refresher	9-11 a.m.	Bldg. 838/Rm 1322
Newcomer's orientation	9-12 a.m.	Bldg. 838/Rm 2406
Deployment mgrs mtg	CANCELLED	Bldg. 838/WCR
First Sgts. GP mtg	11-noon	TBD
Occupational physicals	1 p.m.	Navy Clinic
CDC Exams	1-3 p.m.	Bldg. 838/Rm 2304
NBCCD Refresher	1-3 p.m.	Bldg. 838/Rm 1322
Depl. Outproc. Brief	CANCELLED	Bldg. 838/Rm 2406
Retreat (94th AW)	4 p.m.	Bldg. 922/Front

S  
U  
N  
D  
A  
Y

Activity	Time	Location
Open ranks/Sign In	6:45-7:30 a.m.	Unit Assigned
Physical exams (aircrew)	8 a.m.	Navy Clinic
Physical exams (others)	8:30 a.m.	Navy Clinic
Immunizations	9-11 a.m.	Navy Clinic
HRDC meeting	9 a.m.	Bldg. 838/WCR
Chiefs Group mtg	9-10 a.m.	Bldg. 838/Rm 1202
CDC exams	9 a.m.-noon	Bldg. 838/Rm 2304
IG complaints	10 a.m.	Bldg. 838/Rm 2105
Enl. advisor council mtg.	10-10:30 a.m.	Bldg. 838/WCR
30-day record review	10-11 a.m.	Bldg. 838/Rm 1202
Cmdr's working lunch	11:30 a.m.	Com (Marietta room)
OJT Managers Mtg.	1-2 p.m.	Bldg. 838/Rm 2406
Flying Safety	1-2 p.m.	Bldg. 727/700 AS
56 Club, Top 3 Mtg	1-2 p.m.	Bldg. 838/Rm 1202
Immunizations	1-3 p.m.	Navy Clinic
Supervisor safety trng.	1:15-2 p.m.	Bldg. 744/2nd Fl.